



Gloucestershire Brass Band Association

Safeguarding 2024

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| GBBA Website | www.gbba-online.org.uk |
| GBBA Chairman (contact) | Mike James |
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| Safeguarding and welfare officer | Position Vacant |
| Contest Secretary | Ian Ford |
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Organisational Status - Constituted Voluntary Organisation

Safeguarding Policy – all GBBA Committee Members will actively promote Good Safeguarding Practices

- DBS certificates should be held by all committee members
- Ian Ford (17/07/2023) and Emily Pearman (??) have attended the 'Safeguarding in Brass Bands' course developed in association with the NSPCC and delivered by Brass Bands England (BBE).
- Code of conduct – all adult members have a duty of care towards young players and vulnerable adults.
- Gloucestershire Brass Band Association (GBBA) comply with BBE Vulnerable persons policy and actively implement BBE's BandSafe procedures.



- BBE BandSafe self-assessment is completed every 12 months to confirm that the GBBA complies with the Child Performance and Activities Licencing regulations.

Child protection / Young people / Venerable Adults

The Gloucestershire Brass Band Association has a commitment to safeguard all vulnerable people from harm, including children/young people age 18 and under and vulnerable adults, at GBBA organised events:

- a) the welfare of the child/young person/vulnerable adult is paramount;
- b) ensuring opportunities for all children/young people/vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, to be able to participate in brass banding in an enjoyable and safe environment;
- c) taking all reasonable steps to protect children/young people, vulnerable adults from harm, discrimination, and degrading treatment and to respect their rights, wishes and feelings;
- d) acting swiftly and appropriately to all suspicions and allegations of poor practice or abuse;
- e) encouraging bands in membership of the Association to similarly accept responsibility for the welfare of the children/young people/vulnerable adults in their care.

Safeguarding – at GBBA Organised Events for Brass Bands

- a) Venues are risk assessed for suitability, hazards, first aid, toilet facilities, other users.
- b) If children aged 16 or under are to be present at the event, a Body of Persons Approval (BOPA) certificate will be obtained from BBE or the local authority where the event is being held. The GBBA will report the number of children taking part.
- c) If a BBE BOPA certificate is used, it will be emailed to the venue's Local Authority Licensing Officer for their records.
- d) A copy of the BOPA will be held by the contest secretary at the performance venue in case of inspection.



- e) At least one BandSafe trained GBBA committee member will be present at the event.
- f) Children must always be accompanied by a licensed chaperone or supervising adult. Supervising adults must have had a DBS check or DBS Status check carried out in the last three years by their band. A Supervising adult must always supervise and maintain sight and sound of any children in their care.
- g) In the case of a parent supervising their own child a DBS check is not needed but they can only supervise their own child in this case.
- h) There will be a ratio of 1:12 for supervising adults.
- i) No changing will be permitted at GBBA events.
- j) No payment will be made to children, or to anyone else, apart from defrayment expenses.
- k) A representative of the BOPA issuing authority will be allowed entry to the event to carry out unannounced spot inspections if required,
- l) The event will not involve any child being absent from school.
- m) The event will have a risk assessment in place.
- n) A first aider will be present.
- o) The event will take place in England or Wales.
- p) The GBBA will obtain photographic permission from competing bands for publicity purposes.
- q) Bands attending events will be responsible for permission, emergency medical information and contact details available for any child performing with them.
- r) Children will be transported to performance venues by parents or DBS certificate holders. Bands are responsible for this.
- s) An accident book will be used to record any accidents with a carbon paper copy to send a report home with the child for parental knowledge.
- t) A supervising adult or chaperone must identify themselves on arrival at the event where they will be provided with identification to make them visible. Any allergies and special needs of children in their care needs to be identified at this point.

Safeguarding on social media

- Images or videos released on social media are agreed beforehand with parental consent.
- Videos or images of minors are not shared from the GBBA private facebook page, unless by the family of the child itself.
- The GBBA Facebook and social media arenas are to be used purely for association related communications.
- All child protection requests should be observed to the full whilst using social media on behalf of the association.
- Release of videos or images to the GBBA public facebook page require additional parental permission.

GBBA Youth Events

To ensure continued progress of music standards, individuals will be encouraged and supported in public performances and competitions where they will have the opportunity to demonstrate their performing skills.

- Children are not judged or admonished for poor performance.
- Wherever possible, performances are a positive experience.
- Recognition of achievement is given publicly to enhance the experience, especially with solos performance, individual development, or achievement of music exams.
- Success is publicised whenever possible.
- Only first names are used in the media. Where parents have asked to not have their children named or photographed, measures are taken to ensure their wishes are met.

Communication

- Social media – Facebook membership is via parent only and administrators control access to the group.
- Mobile phones - Only adult mobile phone numbers are used for communication.



- Email contact – Only adult email addresses are used for communication, unless authorised by parent
- Photos – any images of performances, solos, and grade achievement are released to band website, facebook or newspaper with parental permission.
- Media post - appropriate language should be used and will be monitored.
- Data - Information held on children is kept secure and never passed to a 3rd party where it would be inappropriate to do so.

Bullying

Bullying of any kind is not acceptable in any organised GBBA activity and we are committed to always protecting everyone

Prevention:

A code of conduct is applicable to all members, ensuring good behaviour both face to face and on-line

- Providing a good learning environment where bullying is not acceptable
- Avoiding language or actions that make individuals feel small or look foolish in front of others
- Equal treatment and opportunities for all members

Consequences:

Deviation from the GBBA's expected behaviours and prevention clauses could result in:

- Members being asked to refrain from action
- Members being asked to apologise
- Members being asked to make recompense
- Members being asked to leave



Reporting

Designated Safeguarding Lead (DSL): Ian Ford (acting)

Any concerns are reported to the **DSL** in the first instance.

All adult members have a duty of care towards young players and vulnerable adults and should report any concerns. Any concerns will be dealt with swiftly and preferably at time of report. Discussions will be factually documented, in the words of the child/vulnerable adult.

Reporting Bodies

NSPCC advice Helpline: 0808 800 5000 or help@nspcc.org.uk

Children's Safeguarding Contacts London

1. Telephone: 020 8227 3811.
2. Out of hours: 020 8594 8356.
3. Secure Email: childrensservices2@lbbd.gov.uk.

ChildLine: 0800 1111 (textphone 0800 400 222) or www.childline.org.uk

Social care – 01452 426565

Safeguarding Adults Service – 01452 428556

Whistle blowing advice line 0800 028 0285 contactus@nspcc.org.uk

Advice and online resources – www.thinkuknow.co.uk

Local Authority Designated Officer LADO – Nigel Hatten 01452 426994

Brass Bands England Welfare Officer: 01226 771 015 info@bbe.org.uk

GBBA Safeguarding and Welfare Officer: post vacant